

Making Teamwork Work

Pedagogical Values Series

February 15, 2024

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Agenda

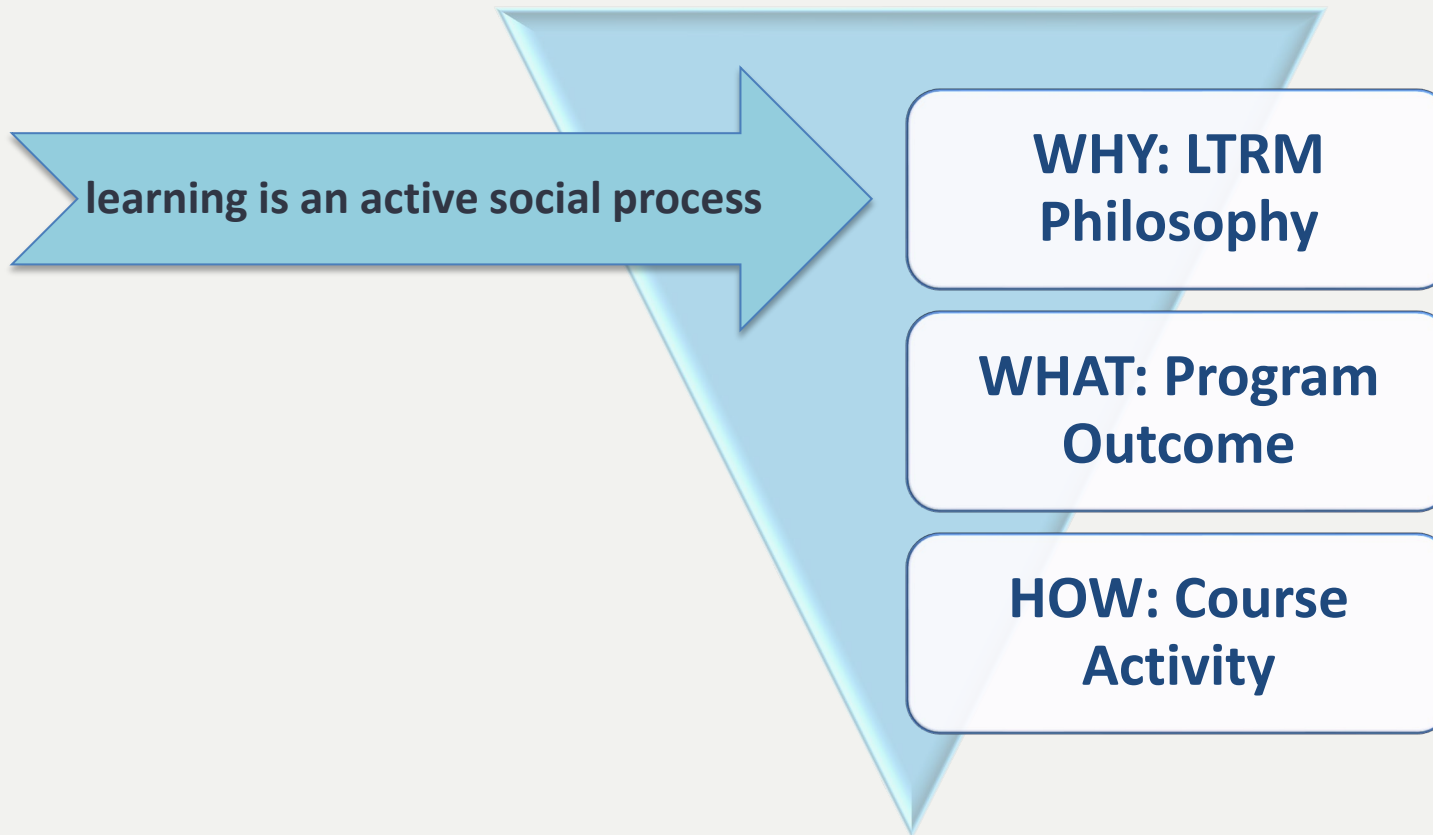
- The LTRM
- The 3Cs
- The RRU Competencies and Skills Framework



Teamwork at Royal Roads



Teamwork at Royal Roads



(RRU Learning, Teaching and Research Model, 2018)

Team Coaching

'Experience Learning Together'



Royal Roads University image

The purpose of Team Coaching is to support, guide and enhance the team learning experience.

Team Coaching

'Experience Learning Together'

- tools, resources and strategies to guide the development and sustainability of effective teams
- both team and individual coaching
- Coaching sessions are confidential
(Three exceptions: harm to self, harm to others, allegation or evidence of plagiarism)

A team is a small group of people

- A. with complementary skills**
- B. who are committed to a common purpose**
- C. who share a set of performance goals**
- D. who hold themselves mutually accountable**
- E. All of the above**

A team is ...

“A small number of people with complementary skills who are committed to a common purpose, a set of performance goals, and an approach for which they hold themselves mutually accountable.”

Katzenbach & Smith, 1993

Cooperation
Coordination
Collaboration



What do cooperation, coordination
and collaboration mean in teamwork?

Breakout rooms: 10 minutes

Choose a note-taker to capture ideas
to share when we come back together

RRU Teamwork Competencies and Skills Framework



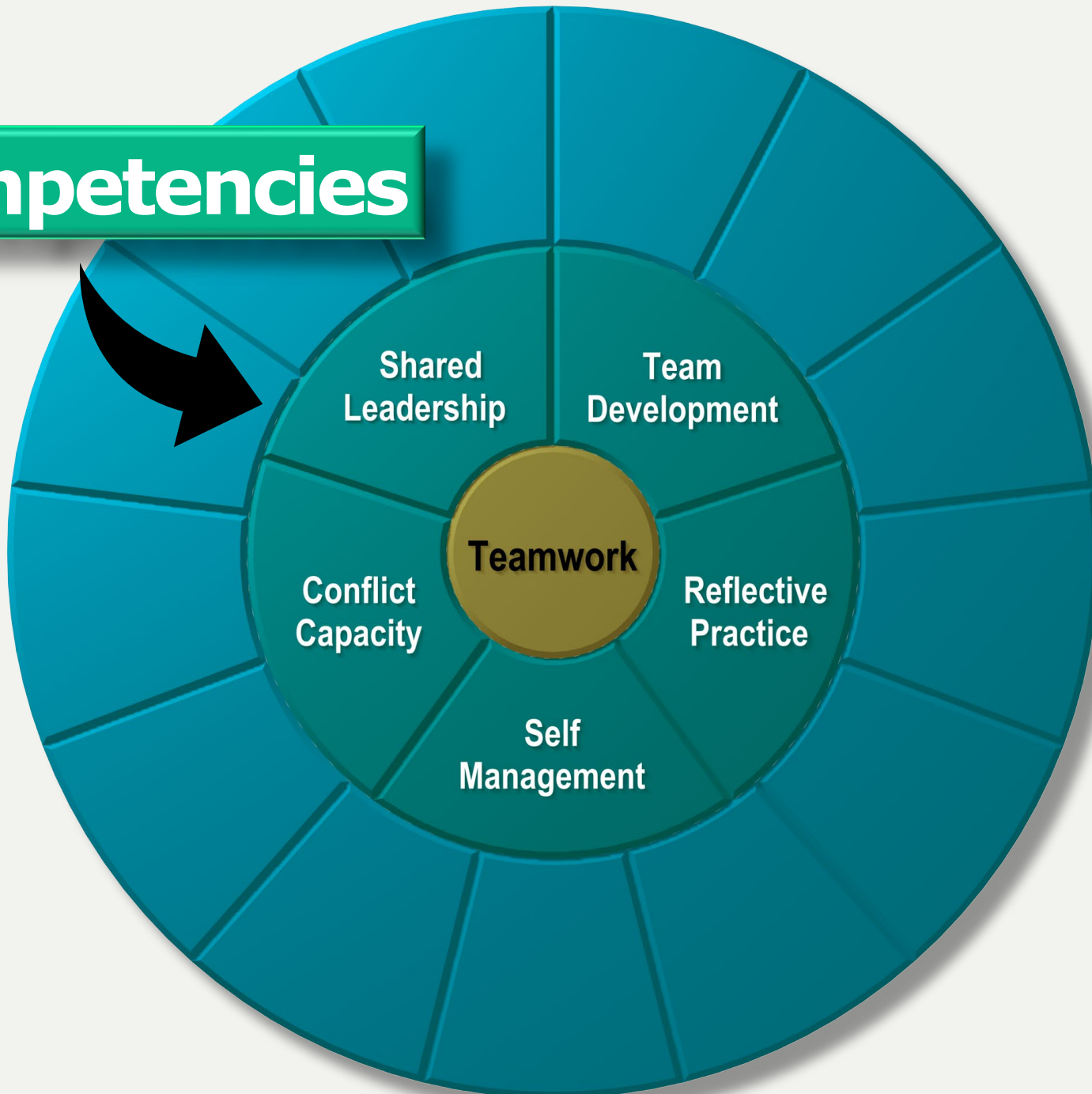


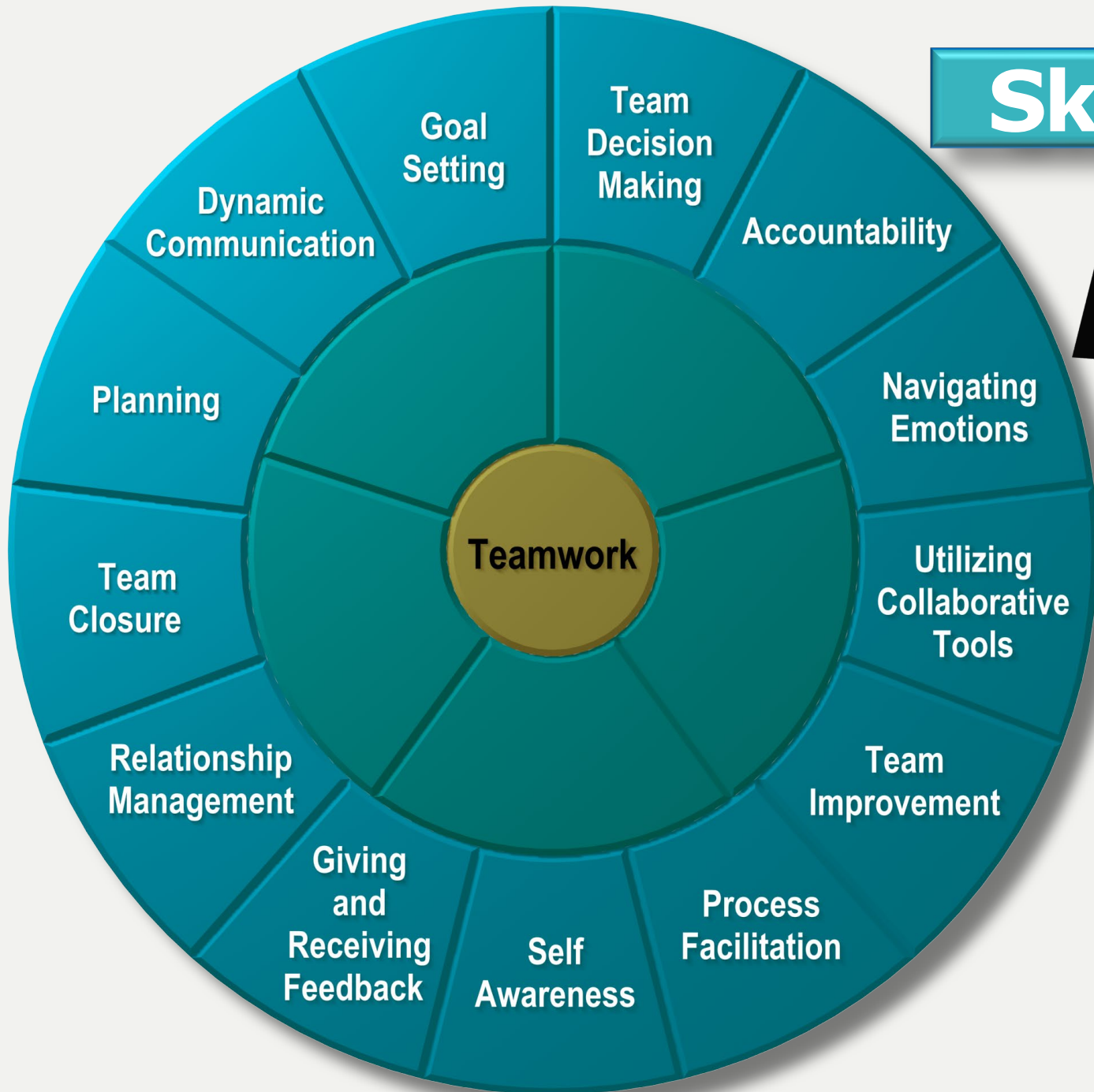
Working in teams involves using many **skills**.

When skills are practiced together, an area of **competency** is achieved.



Competencies











Teamwork

Shared Leadership

Conflict Capacity

Team Decision Making

Accountability

Navigating Emotions

Utilizing Collaborative Tools

Team Improvement

Process Facilitation

Self Awareness

Giving and Receiving Feedback

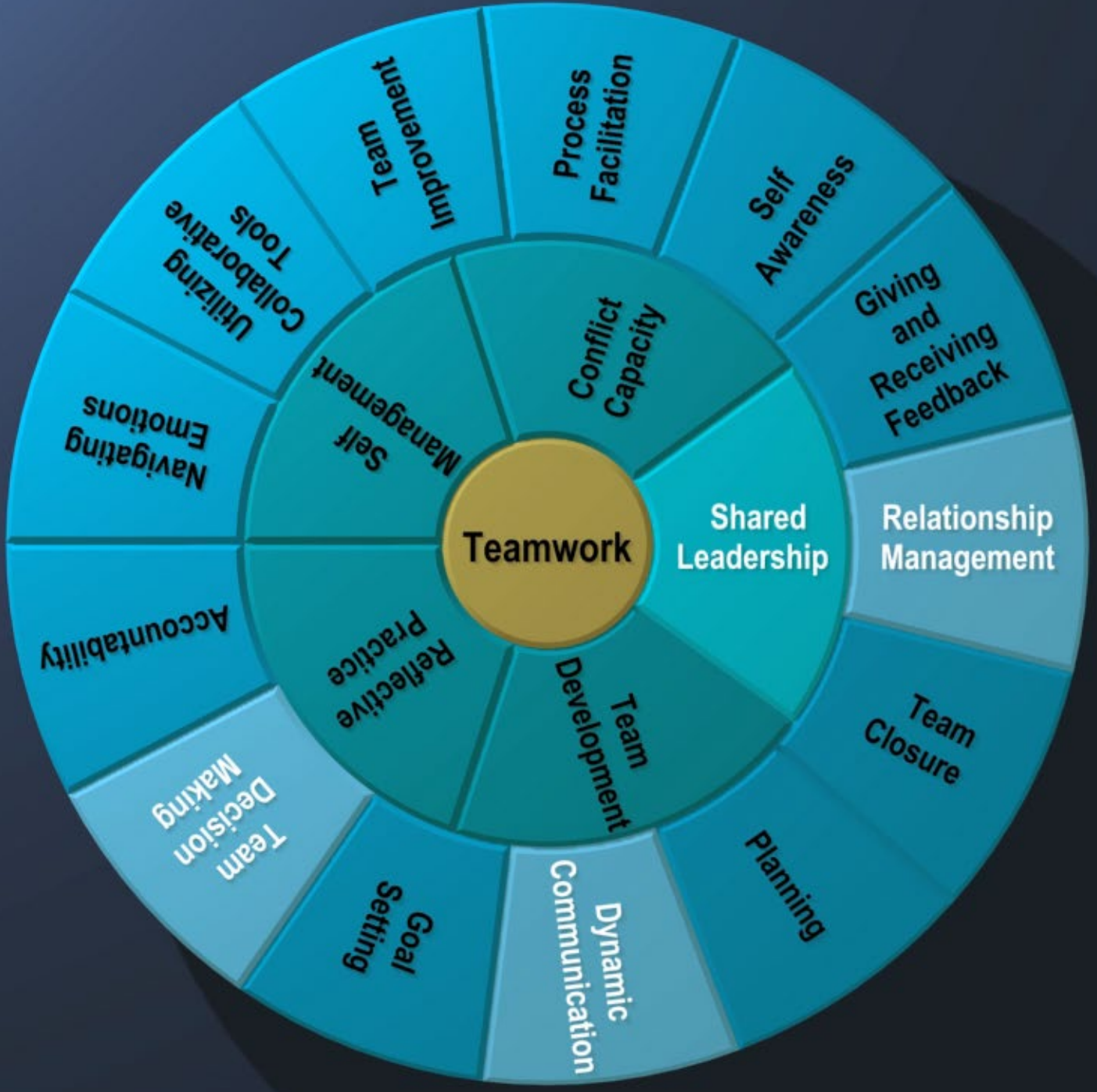
Relationship Management

Team Closure

Planning

Dynamic Communication





Teamwork

Shared Leadership

Conflict Capacity

Self Management

Reflective Practice

Self Awareness

Giving and Receiving Feedback

Relationship Management

Team Closure

Planning

Dynamic Communication

Goal Setting

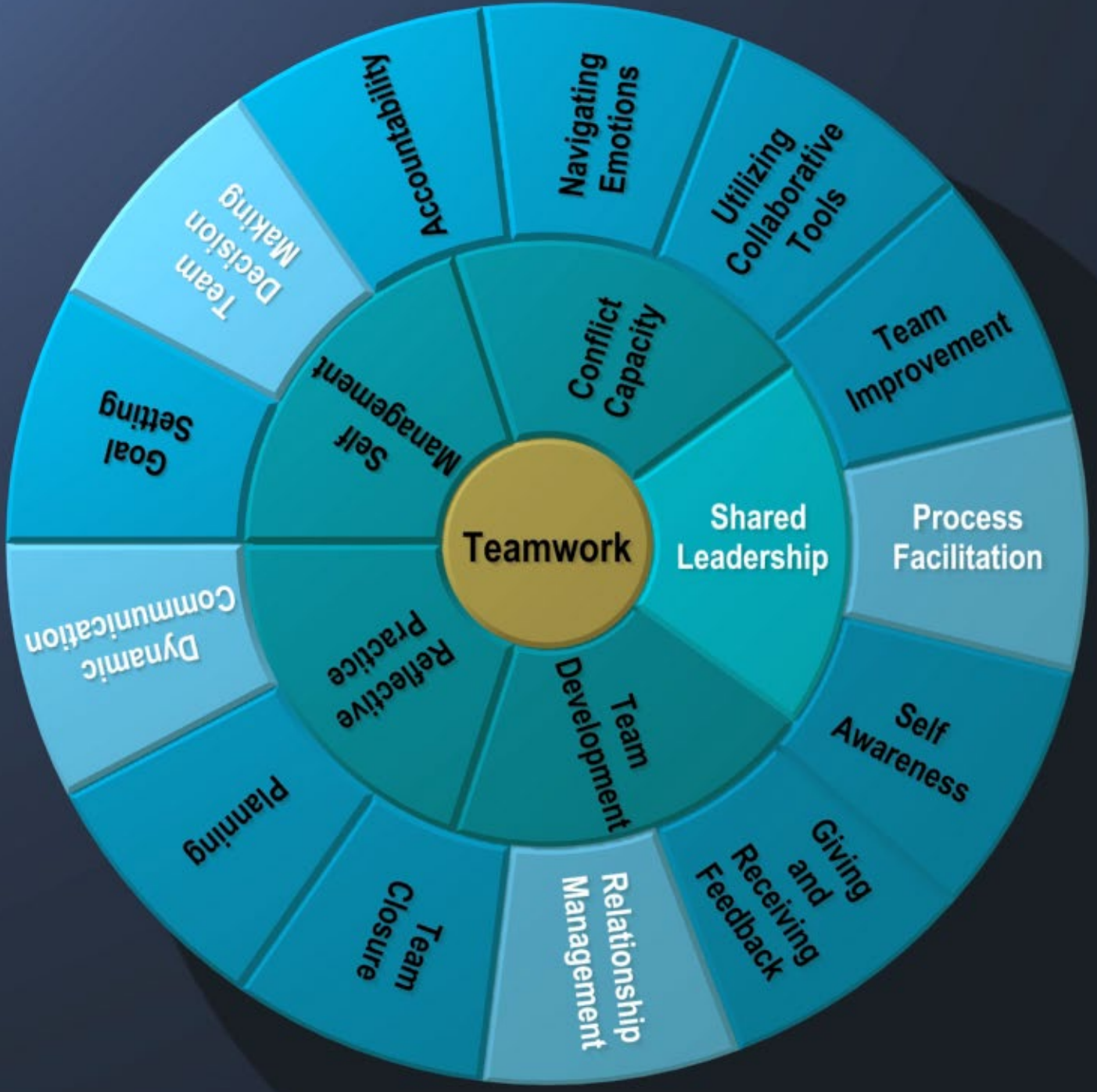
Team Decision Making

Accountability

Navigating Emotions

Utilizing Collaborative Tools

Team Improvement



Teamwork

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Conflict Capacity

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Process Facilitation

Team Development

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Thank you!



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