



Royal Roads
UNIVERSITY

LEARNING AND TEACHING MODEL

OUTCOMES-BASED LEARNING

LEARNING OUTCOMES

Statements that specify what students will know or be able to do at the end of their program

BENEFITS

Clarify program focus

Help students connect to the workplace

Provide a focus for assessment

Help employers understand program benefits

CONVENTIONAL MODEL

What do I need to teach learners?



How are they going to learn this content?



How am I going to assess their learning?

PLANNING WITH THE OUTCOME IN MIND

What will learners be able to do?



How can we assess their ability to do it?



What content do we need to teach for learners to demonstrate their learning?

TERMINOLOGY

Skills

Performance tasks

Condition

Domain

goal

Assessment criteria

**Competency
framework**

**Learning levels
Learning levels**

objective

performance

competency

suboutcome

**Affective
outcome**

aim

**Context
statements**

Domain labels

**Domain
specific
outcomes**

**Indicators for
assessment**

**Learning
Outcome**

**Program
outcomes**



TERMINOLOGY

Competency Domain

Learning Outcome

Assessment Criteria



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